

## Uniform & Personal Appearance Policy: K-8

### Dennis Uniform Company

The purpose of the Uniform and Personal Appearance Policy is to ensure that the students of Hope Lutheran School are neat, clean and well groomed for success at school. Uniform dress promotes school spirit and an improved self-image, while reducing the distraction of competition and emphasis on clothing or financial status. Uniform dress further identifies students as members of the school community and fosters a spirit of cooperation and participation. Students in grades K through 8 are required to be in uniform at all times except on designated free dress days. It is the responsibility of the parents to ensure that their children are dressed in accordance with this policy. Disregard for the Uniform and Personal Appearance Policy will result in disciplinary action. Decisions about student compliance with this policy will be made by the faculty and principal.

### PERSONAL GROOMING

Hair must be of a modest style and of natural color. A boy's hair must be above the eyes and not extend past the top of the shirt collar. Boys may not wear earrings on school grounds or while representing Hope Lutheran at any school function. Any piercing must be limited to the ears only. Any other body piercing (nose, tongue, eyebrow, etc.) will require the student to remove the article of jewelry immediately.

### GENERAL UNIFORM GUIDELINES

Dennis Uniform Company (Dennis) apparel is the basis for the required uniform styles for Hope Lutheran School. Uniforms may be purchased from other vendors, but must closely follow the styles designated for Hope Lutheran on the Dennis website. From the school website, click the link to [www.dennisuniform.com](http://www.dennisuniform.com) and enter our school code (XSTWHL) to view the various styles.

*The following guidelines apply to both uniform and free dress days.*

- All clothing must be neat, clean, in good condition with no rips, tears, holes or frayed edges.
- Clothing must fit the child appropriately. This means clothing is not too small, nor is it worn several sizes too large. Room for growth is acceptable. Pants should be worn at the waist.
- Undergarments may not be visible.
- Undershirts must be plain white and may not be visible (may not extend past the bottom of the uniform shirt or uniform sleeves).

### UNIFORM TOPS

#### Shirts:

- Students must wear either a Dennis style polo shirt or turtleneck in white, royal or navy blue.
- Shirts may be short or long sleeved.
- Shirts must be solid colored with no striping or logos with the exception of the Hope Lutheran School logo.
- Navy blue shirts must be worn with khaki or Harris Plaid bottoms only.

**Blouses:** Girls may wear Dennis style Peter Pan collar blouses in white.

**Sweatshirts and Sweaters:**

- Students may wear any sweatshirts with the Hope Lutheran logo, including L.E.S.T and athletic team sweatshirts.
- A uniform polo shirt must be worn underneath all sweatshirts.
- Dennis style royal and navy blue sweaters, sweater vests and cardigans are acceptable.

**UNIFORM BOTTOMS**

All uniform bottoms must be either navy blue or khaki (tan, not stonewashed). Skirts and jumpers may also be Harris Plaid. Harris Plaid items must be purchased from Dennis.

**Pants:**

- Pants must be of a Dennis style (practically identical to Dockers), with no designs or logos.
- Dennis style corduroy pants are permitted.
- Dennis-style Capri pants are permitted for girls.
- Pants may be pleated or flat front.
- Pants must be solid colored with no stripes or decorations.
- Cargo pants and bell bottoms are not permitted.

**Shorts:**

- Shorts must be of a Dennis style.
- Shorts must be no shorter than 2" from the top of a student's knees and must not extend below the knee.
- Corduroy shorts are acceptable.

**Skirts, skorts, and jumpers:**

- Girls may wear Dennis style skirts, skorts or jumpers.
- Lengths must be no shorter than 2" from the top of a student's knees.

**SHOES, ACCESSORIES, AND OUTERWEAR**

- Shoes must have a back strap. The following types of shoes are not permitted: slip-on shoes (i.e. clogs, mules, flip-flops, Crocs), "Heelys" or any shoes with a wheel inserted in the sole, and combat and steel toe boots.
- All socks and tights must be navy, royal blue or white in color, if visible.
- All jewelry should be modest. No extreme jewelry is permitted.
- Outerwear (jackets, vests) is not to be worn inside of the classroom.

**FREE DRESS DAYS**

The second and last Friday of every month have been designated as a free dress day. On those days, students are expected to use good judgment in the choice of their apparel. "You shall be my witnesses." Acts 1:8. This Bible passage gives us a task to fulfill in the way we work, play,

talk, and dress. Hope Lutheran students should dress in a way that they are effective Christian witnesses to others. The following policy guidelines apply to all free dress days:

- Clothing must be modest, clean, and in good repair.
- Clothing should not reveal underwear or undergarments.
- Clothing must meet all length requirements of the Uniform Policy.
- Clothing must be worn in the style for which they were designed; pants must be worn at the waist.
- Clothing must fit the child appropriately. This means clothing is not too small, nor is it worn several sizes too large. Room for growth is acceptable.
- No skin tight or revealing items.
- No pajamas.
- No spaghetti straps.
- Shoes, accessories and outerwear guidelines for uniform days apply, except for sock and tights color.

Students who violate this policy will have free dress privileges revoked for the remainder of the school year.

## **POLICY ENFORCEMENT**

Students will receive an infraction for each violation of the Uniform and Personal Appearance Policy. The consequences are as follows:

- For all infractions involving a change of clothing - The student will be given a rental uniform if a parent is unable to bring an appropriate change of clothing. The fee for the rental is \$10 per day and will be billed by the school office.
- After four infractions - The student must serve one detention.
- After six infractions - The student and parents will attend a conference with the principal.
- After seven infractions - The student will receive a one-day suspension from school and any extra-curricular activities.
- After eight infractions - The student may be required to be withdrawn from the school.